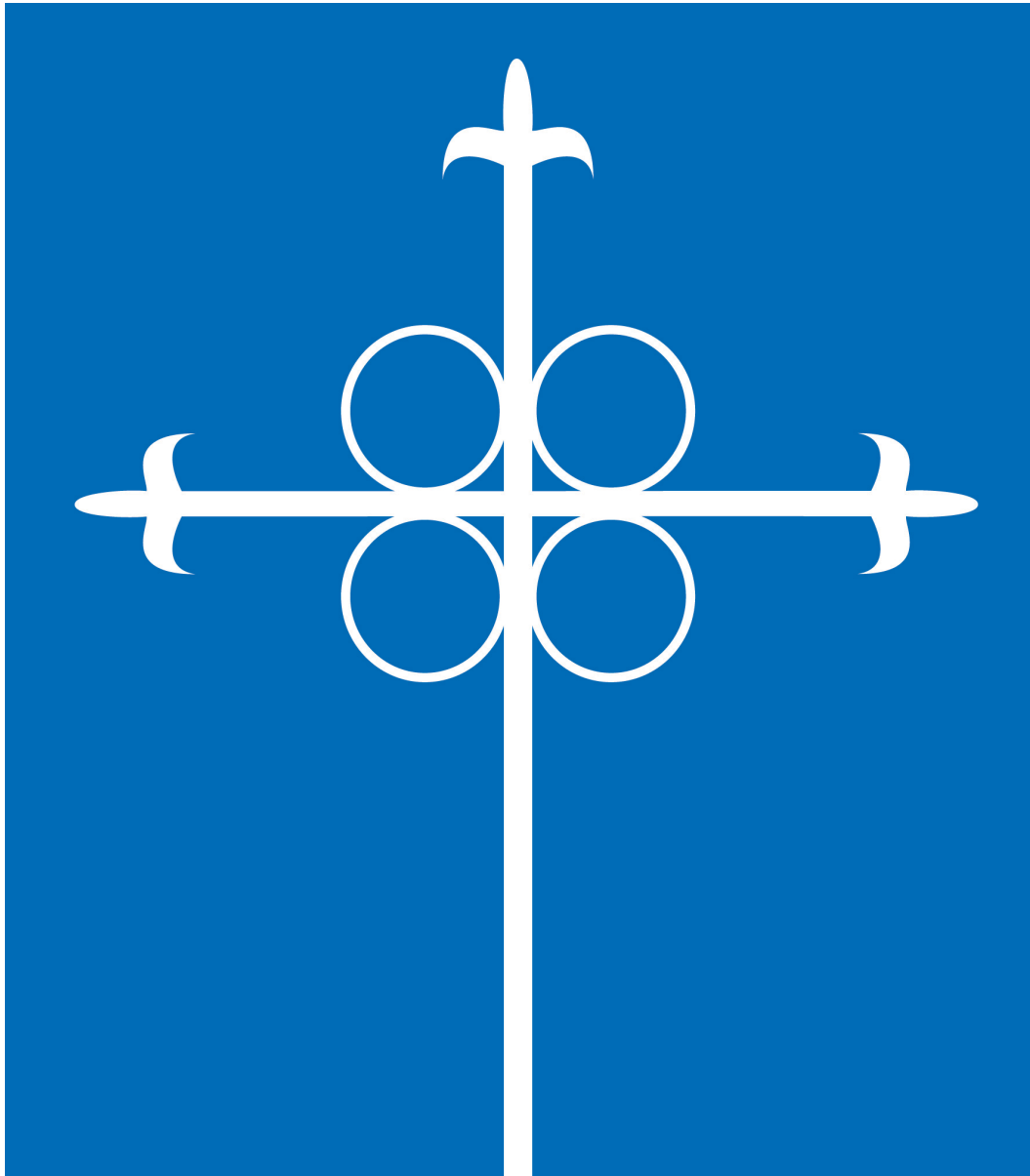


**THE ANNUAL REPORT
OF
CHRIST CHURCH IN BLOOMFIELD & GLEN RIDGE
FOR THE
160TH ANNUAL MEETING OF THE PARISH**



NOVEMBER 3, 2019

Growing in faith ~ Serving our neighbors ~ Creating community



CHRIST EPISCOPAL CHURCH

BLOOMFIELD & GLEN RIDGE

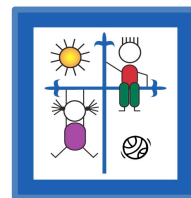


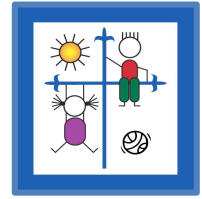
TABLE OF CONTENTS

AGENDA	1
LEADERSHIP AND STAFF OF CHRIST CHURCH.....	2
OPENING PRAYER & SCRIPTURE.....	3
MINUTES OF THE 159TH MEETING OF THE PARISH	4
2019 PARISH ELECTION NOMINEES.....	6
NOMINATIONS FOR VESTRY	6
REPORT OF THE RECTOR	8
PAROCHIAL REPORT.....	11
<i>Average Sunday Attendance.....</i>	<i>11</i>
<i>Pledging.....</i>	<i>11</i>
<i>Baptisms.....</i>	<i>12</i>
<i>Confirmations.....</i>	<i>12</i>
<i>Weddings.....</i>	<i>13</i>
<i>Ordinations.....</i>	<i>13</i>
REPORT OF THE PRIEST ASSOCIATE	14
REPORT OF THE WARDENS.....	15
REPORT OF THE NURSERY SCHOOL DIRECTOR.....	17
REPORT OF THE DIRECTOR OF MUSIC	19
REPORT OF THE PARISH OFFICE	20
REPORT OF THE DIRECTOR OF FAMILY MINISTRIES	21
STEWARDSHIP REPORT	22
PLEDGES FOR 2019	22
PLEDGE REPORT – TEN YEAR OVERVIEW	23
BUILDINGS & GROUNDS.....	24
<i>Repair & Maintenance.....</i>	<i>24</i>
<i>Planned & Future Work.....</i>	<i>24</i>
FINANCE COMMITTEE.....	25
BALANCE SHEET – CHURCH.....	26
BUDGET TO ACTUALS 2019 – CHURCH	27
BALANCE SHEET – NURSERY SCHOOL	30
BUDGET TO ACTUALS – NURSERY SCHOOL.....	31
STATUS OF ENDOWMENTS 2015-2023	33
MINISTRY REPORTS.....	34
GROWING IN FAITH	34
<i>Adult Formation.....</i>	<i>34</i>



CHRIST EPISCOPAL CHURCH

BLOOMFIELD & GLEN RIDGE



<i>Altar Guild</i>	34
<i>Healing Team</i>	34
<i>Worship Ministries</i>	35
SERVING OUR NEIGHBORS	35
<i>Animal Ministry</i>	35
<i>Food Ministry</i>	36
<i>Outreach Group</i>	36
<i>PFLAG-NJ</i>	36
CREATING COMMUNITY	37
<i>Book Club Report for October 2018 – September 2019</i>	37
CLOSING PRAYER & BLESSING	38

AGENDA

- ✠ Call to Order
- ✠ Opening Prayer
- ✠ Introduction of Staff & Guests
- ✠ Review and Approval of Minutes from the 159th Annual Meeting
- ✠ Warden's Remarks
- ✠ Rector's Address
- ✠ Elections & Voting Certification
- ✠ Financial Report
 - Stewardship Report
 - Presentation of 2020 Budget
- ✠ Stewardship & Roundtable
- ✠ Adjournment
- ✠ Closing Prayer, Blessing & Dismissal

LEADERSHIP AND STAFF OF CHRIST CHURCH

Rector: The Rev. Diana L. Wilcox

Priest Associate: The Rev. Sharon Sheridan Hausman (May-Oct)

Wardens: Denise Massey-Williams and Leamon McKenzie

Clerk of the Vestry: Desiree Noel

Treasurer: Dan Wing

The Vestry

Class of 2019

Amy McAllister
Bob Plass
Mark Richardson

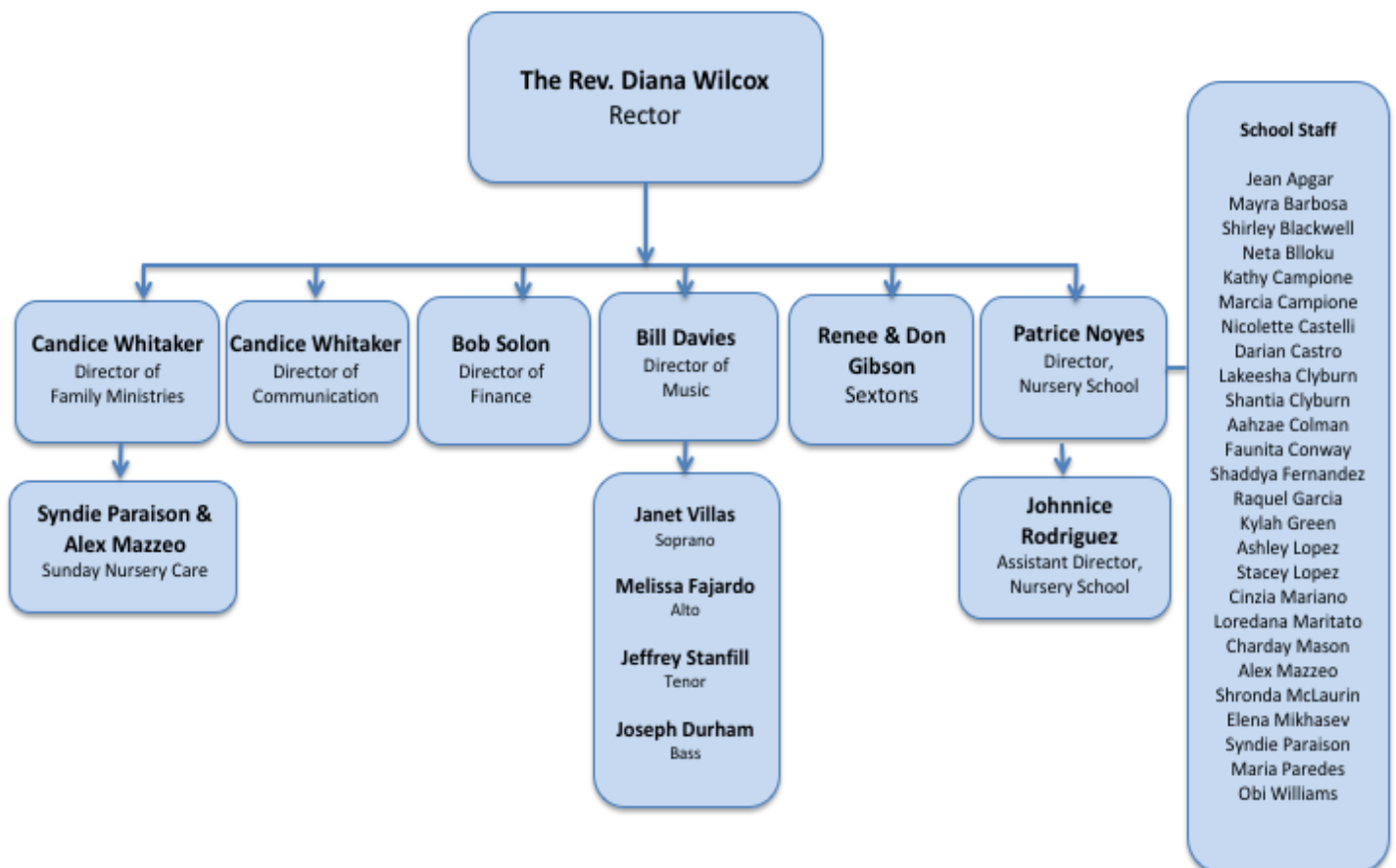
Class of 2020

Michelle Ryndak
Stephanie Reynolds
Bill Seeman

Class of 2021

Joseph Durham
Desiree Noel
Dan Wing

The Staff



OPENING PRAYER & SCRIPTURE

Rector: God be with you.

People: And also with you.

Rector: Let us pray together...

Almighty and ever living God, source of all wisdom and understanding, be present with us as we take counsel in Christ Church in Bloomfield & Glen Ridge for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Savior. Amen.

Lector: A reading from St. Paul's letter to the Ephesians

I therefore, the prisoner in the Lord, beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as you were called to the one hope of your calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all.

But each of us was given grace according to the measure of Christ's gift... The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knitted together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love.

MINUTES OF THE 159TH MEETING OF THE PARISH

CALL TO ORDER: The 159th Annual Meeting of the Parish was called to order by Denise Massay-Williams, Warden of Christ Church, on Sunday, November 4, 2018 following the 10:30 A.M. worship service. After the opening prayer, the minutes of the 158th annual meeting were unanimously approved.

WARDEN'S REMARKS: Warden Denise Massay-Williams reported to the meeting, commenting on the growth of the church and the way in which we have lived out our gospel call. Specifically, they discussed:

- Celebratory Evensong for 160th Church Anniversary and reception attended by our bishop.
- Implementation of a ride-share ministry – organized by Leamon McKenzie
- Christ Church's return to the Bloomfield Fall Festival
- The special services like Lessons and Carols, Mass on the Grass...with Brass!, and the Fools Mass were inspiring

They also commented on the concerns of the church, including the drop in our average Sunday attendance and pledging, even while celebrating the rise in membership.

RECTOR'S REMARKS: Mtr. Diana Wilcox, highlighted the many initiatives for growth and renewal our parish has undertaken in a five year review. They included, but were not limited to:

- We increased our membership by double digits, even while experiencing a downturn in our average Sunday attendance.
- We are moving closer to our goal of being a center of our local community: We became the host of the local Cub Scout Pinewood Derby, we teamed with the Glen Ridge PD to ensure Santa was present at our nursery school Christmas show, we hosted pet adoption events, and so much more.
- We baptized 2 children, bringing the total baptized in 5 years to 20.

See our 2018 Annual Report for the full report of both the Wardens and the Rector.

NOMINATIONS FOR PARISH OFFICE: Those retiring from their role were thanked. The nominees for office were: Desiree Noel (1st term), Joseph Durham (2nd term), Dan Wing (filling out an open position for the final year).

All nominated were elected.

FINANCIAL REPORT AND BUDGET: Treasurer Dan Wing presented and discussed our current balance sheet, budget for the coming year, and the finances of the Nursery School. See the Report for further details.

COMMITTEE REPORTS: A motion was offered and seconded to accept into record all committee reports as written in the 2018 Annual Report. The motion was passed unanimously.

ADJOURNMENT: The meeting was adjourned at 1:58 pm. A blessing was offered by Mtr. Diana.

2019 PARISH ELECTION NOMINEES

NOMINATIONS FOR VESTRY

Amy McAllister (Second Term)



I have been attending Christ Church since January 2015 with my wife, Kelly, and our three amazing kids, Aidan, Marian, and Henry. I have called Bloomfield my home for a decade, though I am originally from South Jersey. I enjoy rooting for the Mets, but continue to be a die-hard Phillies fan, and to me, it will always be Taylor Pork Roll. Please try not to hold these things against me.

In my professional life, I am attorney with Scarinci Hollenbeck in Lyndhurst, NJ, where I practice under my maiden name, Amy Van Fossen, and specialize in tax controversy, tax planning, estate planning, and business counselling. In my spare time, I relish doing anything not related to tax or law, like fixing up the old house we purchased a few years ago, seeing live shows, concerts and games, obsessively listening to show tunes, collecting baseball cards, and going to comic book conventions with my family.

Amy Reynolds (First Term)



I joined Christ Church in 2016 because of my now husband Tom Reynolds. I stay because every Sunday is like yoga for the spirit and soul. It feed the mind while stretching my heart.

A little about me... I am a Paralegal Consultant, fancy speak for a nerd who love law. I have been a paralegal for 14 year and love working with attorneys and clients. I see what I do as getting to be a legal translator and support system to clients who are in need. I currently own my own business- Hour Hero LLC. This allow my the flexibility to volunteer with organizations such as Women in Technology as well as offer support to attorneys who take on pro Bono work.

Jeicol Herrera (First Term)



My name is Jeicol Herrera. I am originally from Colombia. My Mother, two siblings and I immigrated to this country when I was 9. I am fortunate to have been raised in a community that has both aided and nourished me. I was brought up Roman Catholic, and actually attended a private Catholic school until moving to this country. Unfortunately growing up in the Catholic church left me with more questions than answers, as such it led to me to distance myself to the church.

I went to school for mechanical Engineering and have worked for medical device manufactures and General manufacturing companies for over 13 years. Fortunately for me, my soon to be wife Jessica, who is Episcopal, aided in my returning to religion and spirituality.

When we moved to Bloomfield 4 years ago one of her first requests was to find a church we could both attend. Christ Church was more than welcoming and more inclusive than we could ever hope for. We tried to go to church then but unfortunately our careers and a house that needed serious work got in the way. Things finally slowed down, and as we look forward to spending the rest of our lives together we both know we want the church to be a big part of it. I look forward to serving our church and community by being a part of our vestry.

REPORT OF THE RECTOR



We continue to be blessed here at Christ Church. Our journey together as priest and parish over these nearly six years has been filled with so many opportunities for renewal and growth. Inside these pages are the stories – our stories – of transition, of new life, of growing to serve and serving to grow. I encourage everyone to read these pages, because they are your story – a story of the Holy Spirit at work here at Christ Church – through you.

There truly is so much good news to share, and much of it is part of other reports, but I will try to just highlight a few. Some of these I have already shared in various forms of communication throughout the year.

Since our last Annual Meeting...

- ❖ We added many new members, even while attendance at services by our membership has continued to be down (a phenomenon that has been reported across the diocese).
- ❖ We launched our Joyful Noise! Service, a casual and fun interactive service for all, but designed especially for those on the spectrum.
- ❖ We baptized three making it 23 over the past six years!
- ❖ Our Bishop visited with us in March.
- ❖ As we do each year, we had our Giving Tree (for North Porch), as well as providing much food and support of the Presbyterian Food Bank and the Food Pantry at Holy Spirit Episcopal Church in Verona.
- ❖ Our choir continues to grow, and our Lenten Evensong and Advent Lessons & Carols are well attended and a community favorite.
- ❖ We became a host site for the new diocesan Pop-Up Youth Ministry events, our first one here being in just two weeks on Nov. 17th. The first one, at another



church, had over 40 participants from numerous churches. What a joy it will be for us to host these young people.

- ❖ We continue to provide space for PFLAG, the NJ Reading Orchestra, a theatre group that raises money for charity, and singing lessons taught by an Opera singer.
- ❖ We continued our new parish wide celebrations – Mass on the Grass with Brass & Parish Picnic and the Fall Founder's Fest. And we continued to partner with PAWS Montclair to offer a Blessing of the Animals service. I would like to expand this in future years to a park setting (perhaps going there afterward).
- ❖ Our website has reached thousands (over 103,000 views and nearly 44,000 visitors) and our Facebook page has 833 “likes” – more than any other church in our diocese!



- ❖ Once again we had our Good Friday Stations of the Cross in Community, where we go out into our neighborhoods to find the Christ crucified and risen there.

As your priest, 2019 has been another year packed with community engagement, justice and outreach ministry, and diocesan work. It was also when I took my sabbatical.



❖ While on sabbatical, I advocated for immigrants and refugees in Washington DC, and went the UK to study at Oxford. I also attended a variety of worship spaces, read a lot, and got much needed rest. Lastly, I got my book, inspired by one of our youth here at Christ Church, to the publishing phase. It should be available in a few weeks.

❖ I continue to be a member of both the Kiwanis and Rotary Clubs.

- ❖ I again gave the invocation for the honors students graduating from Glen Ridge High School.
- ❖ On a Diocesan level, I continued to serve as Vice-President of Diocesan Council (the Bishop is the Presiding Officer), and also serve on the Budget & Finance Committee, the Disciplinary Board (formally the Ecclesiastical Court), the Ecumenical & Interfaith

Commission, as the diocesan liaison to Episcopal Migration Ministries (refugee work), on the Board of Directors of Crossroads camp, and in the newly formed Episcopal Peace Fellowship for the diocese. I also serve as a Co-Chair of the Anti-Sexism Task Force, and was engaged in creating and presenting training.

- ❖ On the Episcopal Church level, I was appointed to the Program, Budget & Finance Committee, which sets the budget for the entire Church.
- ❖ Pastorally, there have been many calls and visits, both in homes, and in hospitals, in the past year. This ministry of presence is a privilege and a trust. Spiritual direction is also a part of pastoral care, and involves meeting with people as they discern where God is calling them. I have also met with two couples planning to be married.

What does all this mean? Well, our church is growing yet, the irregular attendance by our members dropped our Average Sunday Attendance (ASA – a measurement of parish vitality) from 2017-2018. That trends seems to be turning around.

The rest of my report provides important details about our parish life (see Parochial Report below), and yet, as Christians, it is vital to remember that we do not exist, nor does the church, for ourselves alone, but for God, and we are called to love and serve in the name of Christ.

In the years ahead, we will continue to “grow in faith, serve our neighbors, and create community,” that others may know that they are loved unconditionally and for all time. There is much work to do in this dark and weary world, but together we will step boldly forward knowing that in all that we do, because of Christ, there is no darkness that his light cannot overcome, that life is stronger than death.



I am truly humbled to be called to love and serve you these past six years, and I pray we continue to hear and respond to the Holy Spirit in the years ahead.

Blessings,
Mother Diana+
Rector

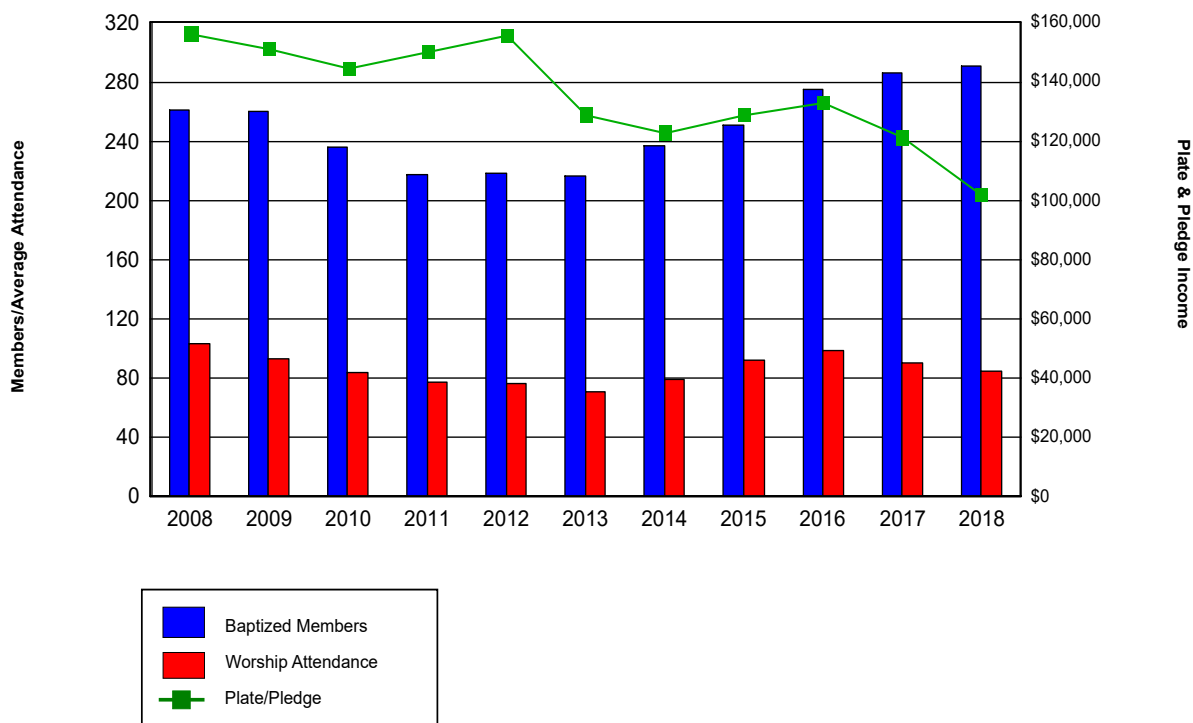
PAROCHIAL REPORT

Average Sunday Attendance

Average Sunday Attendance, or ASA, is one of the ways churches are able to understand their overall health as a congregation. It is not the only way we can measure vitality – being Christ in the world (outreach to the community, engagement in justice issues), and financials (plate and pledge) are others. The chart below shows our attendance over 30 years, and where we will be in two years assuming regular attendance returns. It does not reflect that we have added far more people the past several years, losing just a few to moves. Our ASA for 2019 will not be calculated until January of 2020.

Participation & Giving Trends

Christ Episcopal Church, Glen Ridge, NJ (3931-8431)



Pledging

Our giving trends were, like our ASA, heading steadily upward, but have since declined. This is an untenable situation. Part of the issue had to do with sustained job losses in 2016, and several moves from the area of long term parishioners in a similar time-frame. However, we have not seen the trend shift upward, as should be expected with the increased membership.

Baptisms



Isaac Moto Sweet
Nailah Jaelyn Sylvester
Aaron Marcel Remy

God, the Creator of all, we thank you that by water and the Holy Spirit you have bestowed upon these your servants the forgiveness of sin, and have raised them to the new life of grace. Sustain them, O Lord, in your Holy Spirit. Give them an inquiring and discerning heart, the courage to will and to persevere, a spirit to know and to love you, and the gift of joy and wonder in all your works. Amen. (BCP, p. 308)

Confirmations

No confirmations in the past year.

Almighty God, we thank you that by the death and resurrection of your Son Jesus Christ you have overcome sin and brought us to yourself, and that by the sealing of your Holy Spirit you have bound us to your service. Renew in these your servants the covenant you made with them at their Baptism. Send them forth in the power of the Spirit to perform the service you set before them; through Jesus Christ your Son our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. Amen. (BCP, p.309)

Weddings

There were no weddings in the past year.

O gracious and ever living God, you have created us in your image: Look mercifully upon these wedded partners who come to you seeking your blessing, and assist them with your grace, that with true fidelity and steadfast love they may honor and keep the promises and vows they make; through Jesus Christ our Savior, who lives and reigns with you in the unity of the Holy Spirit, one God, for ever and ever. Amen. (BCP, p. 425)



Funerals

Malcolm Ian MacGregor
Joan Moyer
Marilyn King

Mother of all, we pray to you for all those whom we love but see no longer. Grant to them eternal rest. Let light perpetual shine upon them. May their souls and the souls of all the departed, through the mercy of God, rest in peace. Amen. (BCP, p. 498, adapt.)

Ordinations

The Rev. Sharon Sheridan Hausman to the
Sacred Order of Priests

May she exalt you, O Lord, in the midst of your people; offer spiritual sacrifices acceptable to you; boldly proclaim the gospel of salvation; and rightly administer the sacraments of the New Covenant. Make her a faithful pastor, a patient teacher, and a wise councilor. Grant that in all things she may serve without reproach, so that your people may be strengthened and your Name glorified in all the world. All this we ask through Jesus Christ our Lord, who with you and the Holy Spirit lives and reigns, one God, for ever and ever.. Amen. (BCP, p.54)



REPORT OF THE PRIEST ASSOCIATE

Last Palm Sunday, I walked into Christ Church to experience the Dzieci theater group's "Passion" and to begin my new position as a transitional deacon in your parish. The nearly seven months since then have been a whirlwind of wonderful ministries and the blessing of new relationships. As many of you already know, this annual meeting will mark the end of my time here in Bloomfield & Glen Ridge as I move on to my first paid clerical position, as priest associate at Christ Church in Newton. I cannot thank the staff and members of Christ Church enough for supporting me, cheering me on and teaching me as I prepared for my ordination to the priesthood and served my first months as a priest in this sacred space. People are still telling me how much they enjoyed my ordination and the church's beauty and hospitality.



I have greatly enjoyed the opportunity to preach and celebrate the Eucharist, lead Joyful Noise worship, and spend time with the Vacation Bible School. I also was privileged to provide pastoral care during Mother Diana's sabbatical. This is part of the more "behind-the-scenes" work of a priest, and for me included the new experiences of conducting a house blessing and two funerals as well as visiting and praying with people. I was especially excited to join with members of the parish in various outreach activities. This included:

- A medical-outreach "fifth-Friday" program led by our warden, Leamon McKenzie;
- An "Empty Bowls" food drive that collected 10 grocery carts worth of food plus \$195 in donations for the food pantry at Holy Spirit, Verona;
- The collection of belts, shoelaces, towels, toiletries and funds for First Friends' ministry to recently released immigrant detainees.

I also presented a slide show about prison ministry, and especially ministry to children of incarcerated parents. Within the wider community, I had the opportunity to be interviewed by the local newspaper about our efforts to address gun violence. On Nov. 3, I will end my time at Christ Church with another new experience – my first baptism. It seems fitting that this day of one ending is also a day of new beginnings: the welcoming of a new member of the church, and my stepping forth into my next ministry adventure.

Thank you to everyone for your warm welcome and support during these past months. You will continue in my prayers, and I trust that I will continue in yours as well.

With love and gratitude,
Mother Sharon+

REPORT OF THE WARDENS

Dear Christ Church Family,

Greetings from the wardens of Christ Church Bloomfield Glen Ridge.

What a difference a year makes!

In November 2018, we reported on a number of developments planned for implementation during the 2018 – 2019 church year, and it is our belief that it was truly an inspiring year driven by, and guided by God's spirit

Through the work of the Spirit, we experienced:

- growth in membership, with new visitors present at almost every service
- the dramatic ongoing recovery of our financial status which mainly resulted from (i) the increase in nursery school student enrollment following the infrastructure project, and (ii) the successful management of our endowment funds.
- the continuous flow of spiritual leaders from within our community
- Mark Richardson willingly stepping up to take the lead in preparing the grant application for funds to repair our leaking and disintegrating roof. For this we are extremely grateful, as grant funds were awarded for this upcoming project.
- The gift of Mother. Sharon's presence as our help and guide



In 2019, we had an unprecedented three visits from our Bishop The Rt. Rev. Carlye J. Hughes, and she definitively set the pace for change and development in the Episcopal Diocese of Newark. During one of her visits, she challenged us to begin working on

introducing our membership to the practice of planned giving to help ensure that we will continue our legacy of serving our neighbors and creating community. We also welcomed and are blessed to have Rev Sharon Hausman, our pastoral guide, who keeps the spiritual wheels in motion while Mother Diana is on sabbatical -- experiencing a journey of spiritual renewal and enrichment.

We would like to express our deepest appreciation to:

- all those who are actively involved in maintaining the daily operations of the Christ Church and Nursery School campus,
- all members who stepped up to assist with coffee/fellowship hour and at other occasions
- Rev. Sharon Hausman who spearheaded the successful August Food Drive where over 10 shopping carts of food items were collected at the two Bloomfield supermarkets, and

- all parishioners who volunteered to hand out flyers at the supermarkets, collect food items, and sort them prior to transporting the items to the Food Pantry of the church of the Holy Spirit in Verona.
- all members who willingly assisted with transporting parishioners to and from church on Sundays.
- David Drislane and Leo Toledo who took the lead on organizing and executing the annual church picnic and the Shrove Tuesday Pancake supper
- All other members who selflessly and willingly volunteered in other areas within the church community.



As we enter a new church year, we face the challenges of:

- low pledging as a percentage of the overall operational budget,
- low lay volunteerism
- continued dipping into our endowments in order to balance our operating budget

We, however, can counter these challenges with:

- an increase in congregants as new members continue to come in the doors, almost every Sunday, eventually resulting in increased pledges
- maintaining and increasing the nursery school enrollment to full capacity
- continuing to share our facility with community and diocesan groups
- continuing to ask membership to volunteer and participate in various lay capacities

Borrowing a phrase from Mother Diana's Rector's Report to the Vestry - **“we are a church alive and fully becoming all that we can be”**

Thanks for supporting the work of keeping our church alive, and as your wardens, we invite you, our church family, to join with us as we work toward another successful year with God's help.

Sincerely,

Yours in Christ

Denise Massay-Williams & Leamon McKenzie

REPORT OF THE NURSERY SCHOOL DIRECTOR



The Nursery School has been very busy over a normally quiet summer. We have continued to conduct parent tours, sometimes 2 and 3 in just one day. We are excited to have launched our new website and hope to be able to broaden our visibility with updated advertising within social media. The nursery school has approximately 93 children scheduled to begin the 2019-2020 school year. We have some families with pre-registration in our infant room and are anxiously awaiting the births of new siblings.

The children enjoyed a wonderful summer with Water-Day Wednesdays to keep everyone cool. Fridays were specially themes days such as: Safari Day, Carnival Day, Sports Day, Luau Day and the all-time favorite Ice-Cream Sundae Day. Special classroom activities such as, Book From Home Day, Silly Sock Day and Stuffed Animal From Home Day were days filled with sharing and laughing. Book From Home Day was a wonderful way in which children shared their love of literacy and were introduced to different genres of writing. Children brought in books that contained humor, poetry, science, shapes and colors. It was a joy and pleasure to see children excited about reading and sharing books with friends or excitedly running up to teachers exclaiming "Read To Me!".



We are looking forward to our staff workshop seminars, which occur every year at the end of August. We had to adjust to a change in venue this year due to some construction. The Park United Methodist Church in Bloomfield was able to accommodate us with a meeting room. They graciously waived the room rental fee, and only charged us a small fee to have a security person on-site as the church staff leave in the early afternoon. This year we will be re-certified in CPR procedures and participate in workshops that focus on "The Circle of Care, "Look What I can Do", and "Positive Discipline", as well as "Turning Tantrums Into Teachable Moments". These workshops are a wonderful opportunity for broadening and fine-tuning our teaching skills, as well as fostering a positive relationship between staff.

Looking ahead to our 2019-2020 school year we have many events and special days planned. We start off with our annual Back to School Night on September 17th. Our Halloween Show and Parade will be on October 25th. November finds us all joining in a special lunch prepared by staff and children to celebrate Thanksgiving. This day of thanks will be celebrated on November 21st. We end 2019 with our Holiday Show and surprise Santa visit on December 13th. We would like to extend a warm and welcome invitation to the wonderful people of Christ Episcopal Church, Vestry and Parishioners to join us for any or all of these events, it is truly a celebration of love, laughter and happiness.



Respectfully submitted,
Patrice Noyes
Director

REPORT OF THE DIRECTOR OF MUSIC



The choir once again offered Advent Lessons and Carols and Lenten Evensong in addition to its regular Sunday anthems, psalms and hymns. Our repertoire continues to expand, and we now have well over 100 anthems at our disposal so that we can choose from among a variety over several program years. In September we added a very talented new alto section leader to our number. She has already been a great support to the section and has improved our overall tuning and blend.

As I write this report, I have just come down a ladder from having draped plastic over several ranks of organ pipes. The problem, of course, is not with the organ, but with the roof. We hope it will soon be possible to remedy a new roof leak which is causing water to enter the pipe chamber, with the potential to cause expensive damage.

We look forward to continuing to offer fine choral music over the course of another program year.

Respectfully Submitted,
William Davies
Director of Music

REPORT OF THE PARISH OFFICE

The Parish Office is responsible for all communications and the management of the facilities. It is also often the first point of contact for vendors, visitors, and others looking to know more about the church.

We have continued to work to ensure that all the good things happening in and out of Christ Church are well-known in our surrounding communities. We have ongoing Facebook and newspaper ads, had sign displays on Bloomfield Avenue near the Glen Ridge train station, and brightly colored banners alongside the church on Bloomfield Avenue that are regularly updated. Press releases are always sent out to local media for our events, and our big events are also submitted and posted on the Diocesan calendar and events page. In addition to Facebook, we have also added a Twitter and Instagram account. Make sure you are following us!



In addition to our Welcome Bags for our visitors, which include a Christ Church mug, letter from the Rector, and a Christ Church Brochure, we now provide name-tags for our parishioners and visitors, also! This has been so helpful, especially for new visitors, and it has been great to see who comes to church each week. We have been sending out weekly emails to help you stay better connected. If you have not been getting the emails, please let me know and I will add you to our mailing list so you

receive the next one! We also offer a text service to provide you with last-minute updates, closings, news, events, etc. If you haven't done so, text **CHRISTCHURCH** to **313131** to receive these messages.

We continue to produce the bulletins and Sunday Papers for every worship service, all of which are uploaded online each week, as is the most recent newsletter. There are plenty of ways to stay connected at Christ Church and we are always looking for the best ways to reach everyone; don't miss out!

Respectfully Submitted,
Candice Whitaker
Director of Communications

REPORT OF THE DIRECTOR OF FAMILY MINISTRIES

As always, I have to start out by saying how truly blessed I am to work with such wonderful people, youth, and parents. It has been another great year!



Sunday School is offered every Sunday morning during the 10:30am service. We flexibly follow the Illustrated Ministries Curriculum. We are currently in the Compassion series, which uses stories from the Bible to demonstrate elements of compassion and how we can learn to love others as God loves us. The goal is to be able to offer multiple classrooms each week. We have the space; we just need more volunteers and regular attendance. I am very hopeful that we will get there in the next few years. We have a lot of little ones right now, which

means we are already in the perfect position to keep growing!

In September, the Diocese launched Pop-Up Youth Ministry, of which we are one of the two “host” locations. This is a great way to bring our youth together and can help further augment our existing programs. These events will happen once per month, and Christ Church has been chosen as one of the three sites for these events! If you’re interested in helping to plan and coordinate awesome activities with our youth, let me know!

In August, we hosted Cross Roads for our 5th Annual Day Camp. We have had a different group of kids every year, including children of our church, children from other churches, and children of our community. We had another great group of kids this year!

Our Christmas pageant will be on Sunday, December 15th, and like last year, everyone can choose their parts and costumes the morning of, and all are invited to participate!



The ministry for children and youth continues to grow, and I can not thank everyone enough for all the support. I have the best job as Director of Family Ministries, and it is because of all the fantastic kids, parents, parishioners, and staff with whom I get to work. We will keep growing, and I look forward to all the fun we will have again this next year!

Respectfully Submitted,
Candice Whitaker
Director of Family Ministries

STEWARDSHIP REPORT

PLEDGES FOR 2019

Thank you to those who pledged their commitment last year to serving Christ through the mission and ministries of Christ Church, their parish home.

Hillary Alleyne

Pearl E. Anderson

Ellen Anello

Priscilla Arnold

Cordelia Banks

Cornelia Banks

Gwenda Barnes

Jewell Campbell

Roly and Linda Cortes

David Drislane and Leo Toledo

Daniel Dunkley

Judith Dunkley

Joseph and Jane Durham

Christopher Dwyer and Amy Waldron

Nancy Fairty

Keandre Farquharson

Keshawn Farquharson

Shirley Farquharson

Richard Fox and Debbie Bloomer

Nadine Gaita

Lambert Gibson

Linda Grier

Iona Hutchinson

Sheila Jackson

Barbara Kaplan

Richard Lamb

Johnelle Mannie

Maria Marin

Dona Marino

Denise Massay-Williams

Kelly and Amy McAllister

Leamon and Patrine McKenzie

Clara and Curtis Mitchell

Elise and Jeanelle Mitchell

Frances A. Myrill

Desiree Noel

Christian Paolino and Jeffrey Kist

Simone and Robert Plass

Cheryl Restaino

Stephanie and Ben Reynolds

Mark Richardson

Juliet Robinson

Michelle Ryndak

Faith Salaash

Yvette Sosa

William Seeman

Nadine Sempier

Loretta Simon

Margaret Voorhees

Emmanuel Wakhata

Vera Wallace

Robert and Joan White

The Rev. Diana Wilcox

Karen Williams

Dan Wing and Yvette Lucas

Elizabeth Yarborough



PLEDGE REPORT – TEN YEAR OVERVIEW

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Number of pledges	79	59	83	76	68	41	64	68	58	49	56
Amount pledged	\$135,056	\$106,823	\$139,299	\$134,299	\$121,605	\$87,581	\$105,426	\$111,273	\$92,540	\$83,100	\$84,257
Average pledge	\$1,710	\$1,811	\$1,684	\$1,767	\$1,788	\$2,136	\$1,647	\$1,636	\$1,595	\$1,696	\$1,505
Total Vestry and Clergy pledge	\$56,100	\$53,511	\$58,204	\$44,904	\$25,764	\$27,732	\$34,150	\$39,771	\$34,196	\$27,710	\$26,192
% of Vestry Pledging	-	-	-	-	-	-	100%	100%	100%	100%	100%
INCREASES											
Number of increased pledges	19	15	27	22	26	13	20	18	15	19	24
Number of new pledges	19	9	27	12	9	6	23	15	9	14	10
New income from increased pledges	\$3,990	\$5,200	\$9,945	\$8,396	\$7,309	\$7,541	\$5,918	\$8,977	\$2,482	\$5,886	\$8,621
New income from new pledges	\$19,138	\$6,055	\$33,476	\$11,541	\$4,552	\$2,750	\$23,448	\$11,385	\$6,340	\$9,144	\$6,584
TOTAL NEW INCOME	\$23,128	\$11,255	\$41,421	\$19,937	\$11,861	\$9,805	\$29,366	\$20,362	\$8,822	\$15,030	\$15,205
DECREASES											
Number of decreased pledges	9	13	7	12	9	10	6	10	3	6	7
Number of pledges unrenewed	17	29	1	2	3	22	10	8	11	14	7
Lost income from decreased pledges	-\$4,295	-\$6,089	-\$6,800	-\$6,590	-\$2,028	-\$7,184	-\$4,284	-\$5,110	-\$6,980	-\$7,910	-\$3,722
Lost income from unrenewed pledges	-\$24,388	-\$33,398	-\$1,200	-\$1,140	-\$4,200	-\$30,550	-\$16,280	-\$6,240	\$0	-\$2,700	-\$11,560
TOTAL LOST INCOME	-\$28,683	-\$39,487	-\$8,000	-\$7,730	-\$6,228	-\$37,734	-\$20,564	-\$11,350	-\$6,980	-\$10,610	-\$15,282

BUILDINGS & GROUNDS

Repair & Maintenance

We continue to try to take great care of our buildings, and accomplished the following this year (this is only the major repair items):

- We received a diocesan grant totaling \$59,520, one half the cost of the pointing repair to our main tower. Work began, but the scaffolding likely created another leak, which is being repaired
- Repaired the Parish Hall exterior steps and replaced the rusted railing
- Remediated all asbestos in the undercroft/basements of all buildings
- Replaced/repared light fixtures in the church
- Added a railing to front steps of 72 Park
- Renewed contract for boiler maintenance and for organ maintenance
- Renewed our snow plowing contract

Planned & Future Work

We are ever grateful to our sextons, Don and Renee Gibson, for their work. Don is primarily responsible for a great deal of the maintenance work done around these buildings. There is more work to do, but we are well on our way to keeping our buildings and grounds in top shape. In particular, we will need to address the following in the next year or two:

- Pointing in the church tower (in progress)
- The fencing by the playground must be fixed
- The emergency exit ramp for our infants needs repairs
- The Parish Hall floors need to be refinished
- We have a columbarium issue, in that we are full, and need more space. Also, we need to properly etch the doors with the names of those interred.
- The flooring in the church by the walls, damaged by the old steam pipes, are in need of repair/replacement.
- Repairing other roof leaks
- Refinishing the Parish Hall flooring
- Fixing the fence outside the playground
- Repairing the handicap/emergency exit ramp outside the infant room.
- Removing old paint and repainting the wood framing around the windows of 74 Park and the Church to ensure the wood does not rot
- Replacing the projector screen in the parish hall

FINANCE COMMITTEE

Committee

Denise Massay-Williams
Leamon McKenzie
William Seeman
Robert Solon
The Rev. Diana Wilcox
Daniel Wing

We began 2019 expecting improved financial results for both the church and the nursery school as a result of the efforts made to expand enrollment in the school and increase church membership. We were pleased that we have been able to exceed the anticipated cash transfer from the school to the church by double, to an anticipated \$80,000 by the end of the year.

Much of the Committee's energy has been spent on the roofing project. We were delighted to receive a grant from the Diocese for \$59,520 to help offset this project, which is now underway. We continue to watch our endowment funds closely. In December of 2018 out of an abundance of caution, we re-allocated some of our assets away from stocks – which can generate higher growth but also large declines – to bonds, which are less risky and also have lower rates of return. Even so, our overall endowment balance is up \$90,000 from January 1, even taking into account the \$14,800 in withdrawals we have taken this year.

Enclosed you will find the various detailed financial reports, along with the auditor's report for our 2018 audit, a report on our 2019 pledging, and other information on the financial state of our parish.

Before closing, I would be remiss not to recognize UBS for their continued support of our money management efforts and our Finance Committee for their wisdom, hard work and dedication.

Faithfully submitted,

William Seeman
Finance Chair

BALANCE SHEET – CHURCH

Christ Episcopal Church Bloomfield/Glen Ridge Balance Sheet As of September 30, 2018

	Total		
	As of Sep 30, 2018	As of Dec 31, 2017 (PP)	Change
ASSETS			
Current Assets			
Bank Accounts			
AL100 PNC Checking	-4,109.43	-13,978.74	9,869.31
AL100-a Capital Fund Cash	8,387.01	3,176.01	5,211.00
AL100-b Other fund Cash	14,827.28	11,587.28	3,240.00
Total AL100 PNC Checking	\$ 19,104.86	\$ 784.55	\$ 18,320.31
AL106 Rector's Discretionary Fund	683.71	605.23	78.48
AL111 PNC MM 9449 (Trinity)	27,905.83	27,884.97	20.86
Total Bank Accounts	\$ 47,694.40	\$ 29,274.75	\$ 18,419.65
Other Current Assets			
1499 Undeposited Funds	0.00	7,655.58	-7,655.58
AL132 Due from Nursery Sch- Utilities	0.00	285.00	-285.00
AL133 Due from Nursery School - Other	282.21	529.35	-247.14
AL140 Prepaid Expenses	919.40	-1,309.53	2,228.93
Total Other Current Assets	\$ 1,201.61	\$ 7,160.40	-\$ 5,958.79
Total Current Assets	\$ 48,896.01	\$ 36,435.15	\$ 12,460.86
Other Assets			
AL141 NSCC Infrastructure Project Loan	393,543.26	393,543.26	0.00
AL160 UBS Portfolio			0.00
AL161 BL 37260 Cash	118,826.89	6,704.02	112,122.87
AL162 BL 37257 TCW	172,078.22	279,295.22	-107,217.00
AL163 BL 37258 Delaware	177,072.98	183,582.49	-6,509.51
AL165 BL 22611 Kayne Anderson	165,719.89	200,418.77	-34,698.88
AL167 BL 19648 Rectory-Investment	440,739.31	435,410.38	5,328.93
AL169 BL 23392 Vanguard HCF	80,886.87	120,872.22	-39,985.35
AL170 BL 23393 Vanguard LT	60,981.17	64,777.21	-3,796.04
AL171 BL 23362 Nursery PMP	106,898.78	102,473.52	4,425.26
AL172 BL 23363 Nursery Pace	24,880.51	24,788.73	91.78
Total AL160 UBS Portfolio	\$ 1,348,084.62	\$ 1,418,322.56	-\$ 70,237.94
Total Other Assets	\$ 1,741,627.88	\$ 1,811,865.82	-\$ 70,237.94
TOTAL ASSETS	\$ 1,790,523.89	\$ 1,848,300.97	-\$ 57,777.08
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2000 Accounts Payable	13,734.65	12,595.78	1,138.87
Total Accounts Payable	\$ 13,734.65	\$ 12,595.78	\$ 1,138.87
Other Current Liabilities			
AL228 Other Accounts Payable	1,501.00	1,501.00	0.00
AL 228g U.T.O. Fund	184.90	184.90	0.00
AL228-b A/P Lay Pensions	272.68	272.87	-0.19
Total AL228 Other Accounts Payable	\$ 1,958.58	\$ 1,958.77	-\$ 0.19
Total Other Current Liabilities	\$ 1,958.58	\$ 1,958.77	-\$ 0.19
Total Current Liabilities	\$ 15,693.23	\$ 14,554.55	\$ 1,138.68

BUDGET TO ACTUALS 2019 – CHURCH

Christ Episcopal Church Bloomfield/Glen Ridge				
Budget vs. Actuals: FY19 V1 - FY19 P&L				
January - September, 2019				
	Total			
	Actual	Budget	over Budget	% of Budget
Income				
A. Parish Generated Income			0.00	
301 Plate	3,104.68	2,394.00	710.68	129.69%
310 Pledges and non pledge \$'s			0.00	
310-01 Current Year	74,940.22	78,750.00	-3,809.78	95.16%
310-02 Prior Year	1,385.00		1,385.00	
Total 310 Pledges and non pledge \$'s	\$ 76,325.22	\$ 78,750.00	-\$ 2,424.78	96.92%
315 Special Envelopes			0.00	
315-01 Christmas	150.00	0.00	150.00	
315-02 Lent	30.00		30.00	
315-03 Easter	691.00	1,030.00	-339.00	67.09%
315-06 Initial Offering	39.00	201.00	-162.00	19.40%
315-07 Flower Donations	354.00	468.00	-114.00	75.64%
315-08 Other Contributions	55.00		55.00	
Total 315 Special Envelopes	\$ 1,319.00	\$ 1,699.00	-\$ 380.00	77.63%
317 Designated Contributions	1,903.10		1,903.10	
319 Outreach Contributions	195.15		195.15	
319 -01 Outreach		337.50	-337.50	0.00%
Total 319 Outreach Contributions	\$ 195.15	\$ 337.50	-\$ 142.35	57.82%
320 Contributions from Parish Org	532.00		532.00	
321 Day Camp Income	595.00		595.00	
325 Parish Fund Raising		1,874.97	-1,874.97	0.00%
Total A. Parish Generated Income	\$ 83,974.15	\$ 85,055.47	-\$ 1,081.32	98.73%
B. Income from Building Users			0.00	
340-08 NSCC Cross-Charge Credits	20,975.13	14,700.00	6,275.13	142.69%
340-09 CC Nursery Sch. Building Usage	39,511.44	39,438.72	72.72	100.18%
340-30 Other Users	700.00	2,475.00	-1,775.00	28.28%
Total B. Income from Building Users	\$ 61,186.57	\$ 56,613.72	\$ 4,572.85	108.08%
C. Fund & Endowment Income			0.00	
350 Misc Revenue-Endowment	14,800.00	80,000.00	-65,200.00	18.50%
353 Nursery School Equity Draw	60,000.12	40,000.00	20,000.12	150.00%
365 Rector Disc Fund Income	640.25		640.25	
Total C. Fund & Endowment Income	\$ 75,440.37	\$ 120,000.00	-\$ 44,559.63	62.87%
Total Income	\$ 220,601.09	\$ 261,669.19	-\$ 41,068.10	84.31%
Gross Profit	\$ 220,601.09	\$ 261,669.19	-\$ 41,068.10	84.31%
Expenses				
A. Clergy Expense			0.00	
401p Payroll Cost- Rector			0.00	
401-01p Gross Payroll	56,342.22	56,344.00	-1.78	100.00%
401-02p Offset FICA	4,378.06	4,313.00	65.06	101.51%
403-01 Pensions Clergy	10,408.50	11,205.00	-796.50	92.89%
Total 401p Payroll Cost- Rector	\$ 71,128.78	\$ 71,862.00	-\$ 733.22	98.98%
404 Auto and Business Expenses	2,221.44	2,999.97	-778.53	74.05%
404-01 Supply & Substitute Priest	6,555.90	2,009.25	4,546.65	326.29%
406 Health Insurance	9,482.27	9,348.75	133.52	101.43%
436 Continuing Education	550.00	500.00	50.00	110.00%
Total A. Clergy Expense	\$ 89,938.39	\$ 86,719.97	\$ 3,218.42	103.71%

	Total			
	Actual	Budget	over Budget	% of Budget
B. Building Expense			0.00	
401b Payroll Cost			0.00	
401-01b Gross Payroll	8,303.76	8,303.00	0.76	100.01%
402b Fed/State Taxes	676.97	636.00	40.97	106.44%
403b Sexton Pensions	1,287.63	1,291.00	-3.37	99.74%
Total 401b Payroll Cost	\$ 10,268.36	\$ 10,230.00	\$ 38.36	100.37%
409b Insurance - Building			0.00	
409-01 Comprehensive Coverage	6,387.14	7,884.00	-1,496.86	81.01%
Total 409b Insurance - Building	\$ 6,387.14	\$ 7,884.00	-\$ 1,496.86	81.01%
410 Maintenance	11,609.16	11,819.97	-210.81	98.22%
410-c Landscaping		525.00	-525.00	0.00%
Total 410 Maintenance	\$ 11,609.16	\$ 12,344.97	-\$ 735.81	94.04%
410-01 Sexton Substitute		792.00	-792.00	0.00%
410-02 Sexton costs for Users		315.00	-315.00	0.00%
412 Gas & Electricity	7,152.33	7,725.00	-572.67	92.59%
413 Water	417.56	386.28	31.28	108.10%
Total B. Building Expense	\$ 35,834.55	\$ 39,677.25	-\$ 3,842.70	90.32%
C. Administration Expense			0.00	
401a Payroll Cost			0.00	
401-01a Gross Payroll	15,080.68	15,076.00	4.68	100.03%
402a Fed/State Taxes	1,467.75	1,467.75	0.00	100.00%
402c Pension	1,620.70	1,615.00	5.70	100.35%
405c Health Insurance	2,933.22	2,781.00	152.22	105.47%
Total 401a Payroll Cost	\$ 21,102.35	\$ 20,939.75	\$ 162.60	100.78%
409a Insurance - Admin & General			0.00	
409-04 Workmens Compensation	2,298.77	621.00	1,677.77	370.17%
Total 409a Insurance - Admin & General	\$ 2,298.77	\$ 621.00	\$ 1,677.77	370.17%
421 Payroll Service Fees	1,426.51	1,161.00	265.51	122.87%
423 Office Supplies/Expenses	3,905.79	3,090.78	815.01	126.37%
425 Computer Expenses		772.47	-772.47	0.00%
426 Copier expenses	8,155.63	8,987.22	-831.59	90.75%
427 Telephone/Data	3,750.07	5,735.25	-1,985.18	65.39%
432 Miscellaneous		116.28	-116.28	0.00%
452 Vanco Fees	550.32	468.00	82.32	117.59%
453 Audit Fees	46.00	5,050.00	-5,004.00	0.91%
455 Late Fees	149.61		149.61	
Total C. Administration Expense	\$ 41,385.05	\$ 46,941.75	-\$ 5,556.70	88.16%
D. Outreach Expense			0.00	
408 Diocesan Pledge	10,345.50	10,350.00	-4.50	99.96%
422-01 Outreach - Church	146.00	6,192.00	-6,046.00	2.36%
422-02 Outreach - Investing in Local Comm.	1,603.25	1,388.25	215.00	115.49%
422-03 Outreach -Rector Disc fund	827.25		827.25	
422-04 Day Camp	2,708.63	3,000.00	-291.37	90.29%
Total D. Outreach Expense	\$ 15,630.63	\$ 20,930.25	-\$ 5,299.62	74.68%
E. Worship Expense			0.00	
401c Payroll Cost- Choirmaster			0.00	
402p Gross Payroll	15,485.76	15,485.00	0.76	100.00%
403p Fed/State Taxes	1,262.17	1,187.00	75.17	106.33%
Total 401c Payroll Cost- Choirmaster	\$ 16,747.93	\$ 16,672.00	\$ 75.93	100.46%
415 Musicians			0.00	
415-a Hired Music	13,520.00	11,774.00	1,746.00	114.83%
415-b Holiday Music	2,650.00	1,000.00	1,650.00	265.00%
Total 415 Musicians	\$ 16,170.00	\$ 12,774.00	\$ 3,396.00	126.59%
415-c Sheet Music and Misc	1,670.54	2,225.25	-554.71	75.07%
415-d Organist costs for users	250.00	308.97	-58.97	80.91%
415-s Music director substitute	1,450.00	927.00	523.00	156.42%
416 Worship Supplies	2,960.77	3,812.80	-852.03	77.65%
Total E. Worship Expense	\$ 39,249.24	\$ 36,720.02	\$ 2,529.22	106.89%

	Total			
	Actual	Budget	over Budget	% of Budget
F. Education Expense			0.00	
401y Payroll Cost - Youth Director			0.00	
402y Gross Payroll	15,069.47	15,076.00	-6.53	99.96%
403y Fed/State Taxes	1,467.75	1,467.75	0.00	100.00%
404y Pension	1,620.70	1,615.00	5.70	100.35%
405y Health Insurance	2,933.22	2,781.00	152.22	105.47%
Total 401y Payroll Cost - Youth Director	\$ 21,091.14	\$ 20,939.75	\$ 151.39	100.72%
417 Christian Ed - Youth	293.93	618.03	-324.10	47.56%
417-01 Christian Ed-Sunday School	154.90	618.03	-463.13	25.06%
418 Christian Ed. - Adult	335.00	467.00	-132.00	71.73%
435 Sunday Child Care	2,005.00	2,285.28	-280.28	87.74%
Total F. Education Expense	\$ 23,879.97	\$ 24,928.09	-\$ 1,048.12	95.80%
G. Community Building Expense			0.00	
419 Parish Life	3,066.57	1,352.25	1,714.32	226.78%
420 PR & Communication	2,863.56	3,090.78	-227.22	92.65%
440 Conventions/Meetings	2,471.45	800.00	1,671.45	308.93%
Total G. Community Building Expense	\$ 8,401.58	\$ 5,243.03	\$ 3,158.55	160.24%
Total Expenses	\$ 254,319.41	\$ 261,160.36	-\$ 6,840.95	97.38%
Net Operating Income	-\$ 33,718.32	\$ 508.83	-\$ 34,227.15	-6626.64%
Other Income				
360 Designated Funds Income	90,491.91		90,491.91	
360-a Memorial Fund Donations	50.00		50.00	
360-f Capital Fund Other Income	59,520.00		59,520.00	
360-h Rector's Discretionary Fund	729.30		729.30	
Total 360 Designated Funds Income	\$ 150,791.21	\$ 0.00	\$ 150,791.21	
361 Designated Funds Investment Income	20.88		20.88	
Total Other Income	\$ 150,812.09	\$ 0.00	\$ 150,812.09	
Other Expenses				
Reconciliation Discrepancies	-64.98		-64.98	
Total Other Expenses	-\$ 64.98	\$ 0.00	-\$ 64.98	
Net Other Income	\$ 150,877.07	\$ 0.00	\$ 150,877.07	
Net Income	\$ 117,158.75	\$ 508.83	\$ 116,649.92	23025.13%

BALANCE SHEET – NURSERY SCHOOL

Nursery School of Christ Church Balance Sheet

As of September 30, 2018

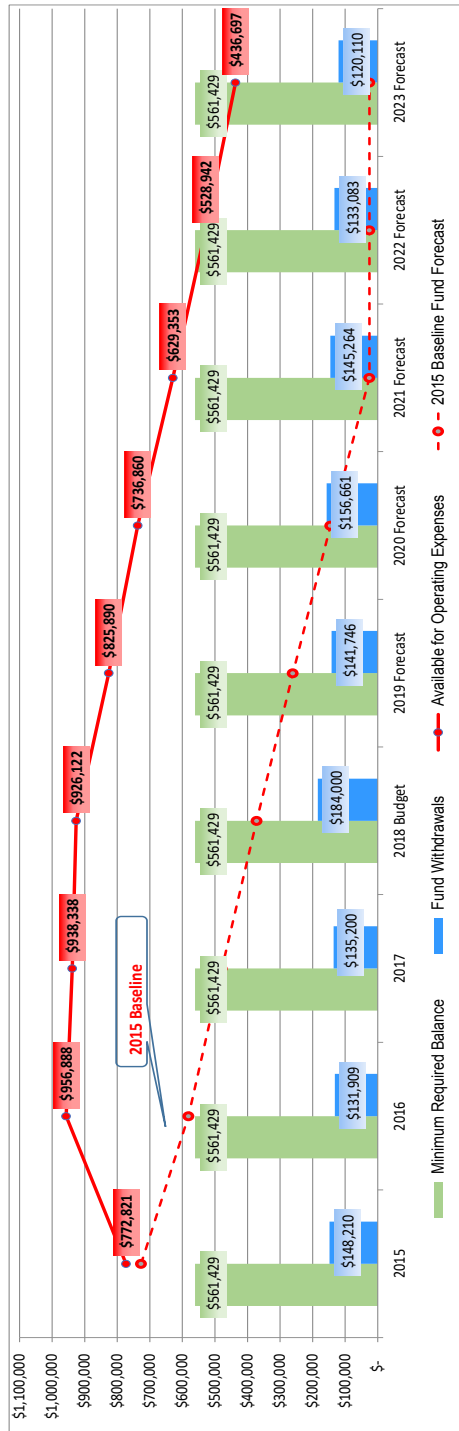
	As of Sep 30, 2018	Total As of Jun 30, 2018 (PP)	Change
ASSETS			
Current Assets			
Bank Accounts			
AL101 Checking Account	32,280.82	45,797.18	-13,516.36
AL102 Money Market Acc. -PNC	47,690.81	47,678.90	11.91
AL103 ADP P/R Clearing	-4,356.93	0.00	-4,356.93
AL109- Savings M/M Acc.- PNC	62,565.51	62,537.44	28.07
Total Bank Accounts	\$ 138,180.21	\$ 156,013.52	-\$ 17,833.31
Accounts Receivable			
1200 AL105 Accounts Receivable	3,334.48	-2,203.31	5,537.79
Total Accounts Receivable	\$ 3,334.48	-\$ 2,203.31	\$ 5,537.79
Other Current Assets			
AL132 Tuition Receivable	0.00	9,513.00	-9,513.00
AL137 Prepaid Expenses	-366.59	2,291.41	-2,658.00
Total Other Current Assets	-\$ 366.59	\$ 11,804.41	-\$ 12,171.00
Total Current Assets	\$ 141,148.10	\$ 165,614.62	-\$ 24,466.52
Fixed Assets			
AL135 Furniture & Equipment	502,388.09	502,388.09	0.00
AL250 Accumulated Depreciation	-96,204.60	-90,280.50	-5,924.10
Capital Purchases	3,530.91	3,530.91	0.00
Total Fixed Assets	\$ 409,714.40	\$ 415,638.50	-\$ 5,924.10
Other Assets			
AL133 UBS BL19690	14.51	14.51	0.00
AL134 UBS BL19689	4.63	4.63	0.00
Total Other Assets	\$ 19.14	\$ 19.14	\$ 0.00
TOTAL ASSETS	\$ 550,881.64	\$ 581,272.26	-\$ 30,390.62
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2000 Accounts Payable	23,035.25	9,948.42	13,086.83
Total Accounts Payable	\$ 23,035.25	\$ 9,948.42	\$ 13,086.83
Other Current Liabilities			
AL260 Tuition -Security Deposit	75,495.00	79,964.50	-4,469.50
Payroll Liabilities			
AL240 Payroll Liabilities	2,346.66	19,129.31	-16,782.65
AL242 Pensions Payable	-405.81	-539.34	133.53
AL244 Cafeteria Plan Payables	-2,288.95	-2,222.83	-66.12
Total Payroll Liabilities	-\$ 348.10	\$ 16,367.14	-\$ 16,715.24

BUDGET TO ACTUALS – NURSERY SCHOOL

Nursery School of Christ Church				
Budget vs. Actuals: FY 19 v1 (Copy 2 - FY19 P&L)				
July 2018 - June 2019				
	Total			
	Actual	Budget	over Budget	% of Budget
Income				
301 Tuition	1,034,601.30	977,528.00	57,073.30	105.84%
302 Registration Fees	10,200.00	11,000.00	-800.00	92.73%
303 Extended Care	325,332.75	260,543.00	64,789.75	124.87%
304 Late Fees	3,225.00	1,539.96	1,685.04	209.42%
320 Scholarships/Financial Aid	4,480.00	5,093.04	-613.04	87.96%
332 Miscellaneous Income	7,593.20		7,593.20	
340 Fundraising Income	4,619.56		4,619.56	
Total Income	\$ 1,390,051.81	\$ 1,255,704.00	\$ 134,347.81	110.70%
Gross Profit	\$ 1,390,051.81	\$ 1,255,704.00	\$ 134,347.81	110.70%
Expenses				
A. Instruction			0.00	
401-o Teachers Payroll			0.00	
401-01 o Gross Payroll	623,788.02	584,168.00	39,620.02	106.78%
402-01 o Taxes Paid	50,132.91	45,894.04	4,238.87	109.24%
403-01 o SUI Paid	5,648.29	4,657.00	991.29	121.29%
Total 401-o Teachers Payroll	\$ 679,569.22	\$ 634,719.04	\$ 44,850.18	107.07%
415 Scholarship/Financial Aid Expense	36,942.50	30,990.00	5,952.50	119.21%
424 School Supplies	12,669.25	13,440.00	-770.75	94.27%
425 Lunch/Snacks	7,133.50	5,052.00	2,081.50	141.20%
433 First Aid Expenses		2,651.04	-2,651.04	0.00%
439 Educational Activities/Event	1,916.54		1,916.54	
461 Music/Spanish	5,167.50	5,591.04	-423.54	92.42%
Total A. Instruction	\$ 743,398.51	\$ 692,443.12	\$ 50,955.39	107.36%
B. Personnel			0.00	
403 Pension Expense	35,343.43	43,281.00	-7,937.57	81.66%
405 Staff Bonus	4,795.06	3,588.00	1,207.06	133.64%
406 Health Plan	91,640.15	84,699.96	6,940.19	108.19%
414 Staff Training	2,725.15	1,845.00	880.15	147.70%
416 Staff tuition assistance	24,790.00	22,440.00	2,350.00	110.47%
428 Workers' Compensation Ins.	11,100.96		11,100.96	
Total B. Personnel	\$ 170,394.75	\$ 155,853.96	\$ 14,540.79	109.33%
C. Infrastructure			0.00	
334 Interest Payments	17,604.70	14,400.00	3,204.70	122.25%
401-C Cleaning Payroll			0.00	
401-01C Gross Pay	10,449.17	10,338.12	111.05	101.07%
402-01C Taxes Paid	799.41	936.00	-136.59	85.41%
403-01C SUI Paid	171.26	35.88	135.38	477.31%
Total 401-C Cleaning Payroll	\$ 11,419.84	\$ 11,310.00	\$ 109.84	100.97%
409 Insurance	32,283.46	43,824.96	-11,541.50	73.66%
410 Maintenance	25,841.19	16,239.96	9,601.23	159.12%
411 Utilities	30,434.70	29,454.00	980.70	103.33%
412 Building Usage	45,310.50	44,189.04	1,121.46	102.54%
413 Copier Expenses	3,928.02	2,676.96	1,251.06	146.73%
427 Telephone/Data	5,834.92	5,796.04	48.88	100.84%
443 Cleaning Services	2,900.00	2,500.00	400.00	116.00%
446 Security/Fire	1,787.67		1,787.67	
Total C. Infrastructure	\$ 177,345.00	\$ 170,380.96	\$ 6,964.04	104.09%

	Total			
	Actual	Budget	over Budget	% of Budget
401-01a Gross Payroll	144,369.25	169,531.06	-25,161.81	85.16%
402-01a Taxes Paid	11,253.22	12,969.06	-1,715.84	86.77%
403-01a SUI Paid	815.11	849.04	-33.93	96.00%
Total 401a Management Payroll	\$ 156,437.58	\$ 183,349.16	-\$ 26,911.58	85.32%
404 Audit Fee	5,069.00	5,000.00	69.00	101.38%
407 Management Fees	6,826.98	6,506.04	320.94	104.93%
417 Discounts Granted		18,000.00	-18,000.00	0.00%
418 Sibling Discounts	12,942.00		12,942.00	
419 Church Member Discounts	6,156.75		6,156.75	
Total 417 Discounts Granted	\$ 19,098.75	\$ 18,000.00	\$ 1,098.75	106.10%
423 Office Supplies & Expenses	4,932.22	4,616.04	316.18	106.85%
426 Payroll Fees	3,613.92	3,486.00	127.92	103.67%
431 Bank Charges	820.00	1,140.00	-320.00	71.93%
444 CC Fees	1,194.32	1,187.04	7.28	100.61%
445 PR/Communications	2,297.98	14,999.96	-12,701.98	15.32%
Licenses	2,242.82	446.04	1,796.78	502.83%
Total D. Administration	\$ 202,533.57	\$ 238,730.28	-\$ 36,196.71	84.84%
E. Miscellaneous			0.00	
432 Miscellaneous Expenses	579.19	207.96	371.23	278.51%
440 Expenses- Fund Raising	1,594.80	1,338.96	255.84	119.11%
460 Sundry-Furniture & Equip	3,690.32		3,690.32	
461 Bad Debt Expense	77.00	702.00	-625.00	10.97%
Total E. Miscellaneous	\$ 5,941.31	\$ 2,248.92	\$ 3,692.39	264.19%
Total Expenses	\$ 1,299,613.14	\$ 1,259,657.24	\$ 39,955.90	103.17%
Net Operating Income	\$ 90,438.67	-\$ 3,953.24	\$ 94,391.91	-2287.71%
Other Income				
330 Interest Income	193.33		193.33	
Total Other Income	\$ 193.33	\$ 0.00	\$ 193.33	
Other Expenses				
434 Depreciation	23,696.40		23,696.40	
455 Transfer to Christ Church	68,612.59		68,612.59	
Reconciliation Discrepancies-1	1,517.98		1,517.98	
Total Other Expenses	\$ 93,826.97	\$ 0.00	\$ 93,826.97	
Net Other Income	-\$ 93,633.64	\$ 0.00	-\$ 93,633.64	
Net Income	-\$ 3,194.97	-\$ 3,953.24	\$ 758.27	80.82%

Status of Endowments 2015-2023

[illegible]

MINISTRY REPORTS

The following reports are not inclusive of all ministries at Christ Church, but those that submitted reports to the office in time for inclusion in this Annual Report. They are grouped by our mission of “growing in faith, serving our neighbors, creating community.”

GROWING IN FAITH

Adult Formation

Christ Church isn't only for the young, but the young at heart too! Adult Formation is an important part of living into our baptismal covenant. In 2018, we did not hold many of these, but look for upcoming offerings in the year ahead.

Altar Guild

Throughout 2019, the Altar Guild Committee continued to ensure that the Altars at Christ Church were set up and prepared for worship services every week, as well as for special events, such as weddings, funerals, and other special services, making sure that everything needed was in place and that the Altars and the areas around them were in proper order. Particular attention was paid in setting up for the major festivals at Christmas and Easter. We need more people on our team; please let us know if you are interested!



Healing Team

Healing prayers continues at the 10:30 am service at Saint Mary's Chapel during communion most Sundays. We welcome everyone to come pray with us at St. Mary's Chapel after communion. Anyone who would like to be a part of this ministry should contact Yvette Lucas for more information.

Worship Ministries

Worship takes a community of people who read the word, offer the sacrament, provide



healing prayer, carry symbols of our faith (the cross and candles), greet people as they enter the church, count the offering we give to God, and so very much more.

We are always grateful to Leo Toledo for his scheduling of these teams, and for his leadership of the acolytes, lectors, and other worship assistants. This year we focused on engaging

more of the children and youth in the service, and there is always room for more (and for adults too!).

SERVING OUR NEIGHBORS

Animal Ministry

Once again we have partnered with PAWS Montclair, the local animal shelter, to provide needed food and supplies. We collect each week, and once per month bring those items to PAWS.

During our annual Blessing of the Animals in October, we presented checks and supplies to PAWS Montclair Animal Shelter. We are always so grateful to David Drislane, who organizes this service. The donations were from the parish, but the blessing of animals brings in people from all over our community, and is itself an outreach program.



Food Ministry

This past summer we held a food drive that benefitted the Food Pantry of Holy Spirit, Verona. We had several volunteers come out to two local grocery stores to collect donations, and we were able to collect over 10 shopping carts full in one day! We continued to accept donations from our parishioners and our Nursery School for the following week and it was amazing how much food was collected. Rev. Sharon organized this and it was a great success! We also continue to accept donations throughout the year as we are regular contributors to the Food Pantry on the Green.



Outreach Group



Our Outreach Group is responsible for helping us to engage in the work God is already doing in the world – helping us all to remember that church is not a destination, but where we are given strength for the journey. That journey is one that calls us to follow the Holy Spirit outside of our walls, and to be the Christ in the world, living into our baptismal covenant to love

and serve others.

PFLAG-NJ



The PFLAG NJ meets at Christ Church on the second Thursday of the month. Founded in 1972 with the simple act of a mother publicly supporting her gay son, PFLAG is the nation's largest family and ally organization. Made up of parents, families, friends, and allies united with people who are lesbian, gay, bisexual, and transgender (LGBT), PFLAG is committed to advancing equality and full societal affirmation of LGBT people through its threefold mission of support, education, and advocacy. PFLAG has over 350 chapters and 200,000 members and supporters crossing multiple generations of American families in major urban centers, small cities, and rural areas in all 50 states.

CREATING COMMUNITY

Book Club Report for October 2018 – September 2019

The Christ Church Book Club was established in February 2015. Meetings are held at the home of Debbie Bloomer and Rick Fox. It's a great opportunity for fellowship, stimulating discussion, and indulging in delicious food! Books are chosen by the group and it is published in the Christ Church Sunday Paper. We also have Movie Nights at least once a year and a summer BBQ. If a particular book interests you, feel free to join the discussion. Contact Debbie or Rick to let them know you plan to attend. The phone number is 973-743-6107, or email debbiebloomer@comcast.net.

The Chart below shows the meeting dates, books read, authors, and number of participants from October 2018 through April 2019. Also, 11 parishioners watched *The Five People You Meet In Heaven* on June 24th at our Movie Night. Ten of us enjoyed a BBQ on July 29th.

Due to scheduling issues, we will not meet in September. Our next two meetings will take place in October. On October 7th, we will discuss *Note to Self: Creating Your Guide to a More Spiritual Life* by Charles LaFond. On October 28th, we are meeting to discuss *The Immortal Life of Henrietta Lacks* by Rebecca Skloot.

We're looking forward to continuing spiritual growth and friendship.

Date	Book & Author	Number of participants
October 29	<i>Inspired</i> by Rachael Held Evans	9
December 10	<i>Essential Teachings On Love</i> by Richard Rohr	10
January 21	<i>As A Man Thinketh: 21st Century Edition</i> by Sam Torode	9
February 25	<i>The Five People You Meet In Heaven</i> by Mitch Albom	8
March 25	<i>Lent Is Not Rocket Science: An Exploration of God, Creation and the Cosmos</i> by W. Nicholas Knisely	9
April 29	<i>The Next Person You Meet In Heaven</i> by Mitch Albom	8

Respectfully submitted:
Debbie Bloomer

CLOSING PRAYER & BLESSING

Rector: God be with you.

People: And also with you.

Rector: Let us pray together...

Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life, and bring us all to be of one heart and mind within your holy Church; through Jesus Christ our Lord. Amen.

Thank you for being a part of our celebration of all that has been happening here at Christ Church in 2019. We hope that you leave here excited for the future, and ready to go wherever the Spirit leads us.

If you are able, we will need help with clean-up, so please join with others in getting the parish hall ready for tomorrow for our nursery school children.

Growing in faith

Serving our neighbors

Creating community

The collage features 18 distinct photographs: a priest in purple vestments addressing a congregation; a baby in a white shirt and bow tie holding a purple balloon; a group of people in red shirts and hats outdoors; a priest performing a baptism; a large rainbow flag on a wooden floor; a couple standing in front of a church building; a group of people in white shirts standing together; a priest and a woman smiling; a group of people in white robes; a group of people walking on a path; a group of children in a line; a priest and a woman smiling; a group of people in white robes; a group of people walking on a path; a group of children in a line; a priest and a woman smiling; a group of people in white robes; a group of people walking on a path; a group of children in a line.

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Growing in faith

Serving our neighbors

Creating community

Christ Episcopal Church
christchurchepiscopal.org

ALL WELCOME
LOVE IS INVITED
NOT EXCLUDED

THANK GOD FOR YOU
in return for all
the JOY we experience
BEFORE OUR GOD
because of you
— 1 Corinthians 13:3 —

Welcome Back Home